

SCHOOL CULTURE

Foster a healthy and respectful school culture consistent with our core values

SPECIFIC RESULT #1: Collect and evaluate any current district initiatives, programs, curriculum, and other data that impact school culture, and make recommendations for modifications and enhancements to ensure a comprehensive and consistent K-12 commitment to our core values that is clearly communicated to all stakeholders.

#	Action Step	Assigned to:	Starting Date:	Due Date:	Date Completed:
1.	Develop a comprehensive list of all supplemental programs throughout the district that are aligned with our core values.				
2.	A structure will be established for initial identification of components of lessons tied to our core values in <i>Understanding by Design</i> instructional units.				
3.	Evaluate compiled list (from 1 & 2) for alignment with our goal of fostering a healthy and respectful school culture consistent with our core values as well as identify gaps and unnecessary repetition.				
4.	Findings are shared at faculty meetings and SCA meetings to garner feedback regarding the necessity of current offerings and proposals for further enhancements.				
5.	Administrators and School Safety Teams will use feedback and refine proposals for a formal proposal to the Superintendent.				
6.	Communicate current supplemental programs and curricular connections to the core values via the district website.				
7.	Establish a procedure for approval of new proposals for programs related to our core values.				

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SPECIFIC RESULT #2: Conduct a survey of school culture to determine the level of respect for and adherence to the core values in the Strategic Plan.

#	Action Step	Assigned to:	Starting Date:	Due Date:	Date Completed:
1.	Secure an outside vendor to develop a school culture survey to be administered to staff, students, and parents.				
2.	Determine which components of the district will be assessed in the survey.				
3.	Communicate the purpose of the survey to the school community.				
4.	Administer the survey electronically.				
5.	Identify strengths and areas in need of refinement based on survey results.				
6.	Report findings to school community.				
7.	Make recommendations for actions to address areas in need of refinement.				
8.	Repeat steps 1-7 at the end of the 5-year cycle (steps may be repeated sooner if deemed appropriate).				

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SPECIFIC RESULT #3: Develop and articulate a common, age-appropriate understanding of our core values.

#	Action Step	Assigned to:	Starting Date:	Due Date:	Date Completed:
1.	Begin familiarizing staff, students and parents with core values (e.g. include in Opening Day presentation to staff, Back to School Night presentations, post in classrooms).				
2.	Include core values in printed media (e.g. SCA literature, website, Student Handbooks, Program of Studies, event programs, etc.).				
3.	Teachers will foster class discussions to define core value terms to elementary and middle school students.				
4.	Ask teachers, K-12, to recommend model students to participate in the process of defining the core values.				
5.	Establish a meeting schedule timeline for the student group to be overseen by counselors, Child Study Team members, and administrators to develop a collaborative document that defines the core values in the words of the students.				
6.	Foster a public awareness of our schools' core values by engaging students in the process of publicizing the core value statements (e.g., Graphics class designs posters to display in buildings).				
7.	Involve community members to assist in the marketing of the core value statements.				